

Completer Effectiveness and Impact on P-12 learning and development
Contribution to P-12 student-learning growth

Alma College Graduates' Educator Effectiveness Scores for 2023-2024 from the MDE

The Michigan Department of Education (MDE) requires all public school teachers in their first three years of experience to be evaluated and rated with an Educator Effectiveness rating.* Each rating is based on a combination of factors which include evaluations (60%) and student growth and assessment (40%).

Counts

Ed Eff Label	0.5-1 year out	2 years out	3 years out
Ineffective	0	0	0
Minimally Effective	1	0	0
Effective	25	13	9
Highly Effective	3	3	7
Total	29	16	16

Percents

Ed Eff Label	0.5 -1 year out	2 years out	3 years out
Ineffective	0%	0%	0%
Minimally Effective	4%	0%	0%
Effective	86%	81%	56%
Highly Effective	<u>10%</u>	<u>19%</u>	<u>44%</u>
Total	100%	100%	100%

Alma College Educator Effectiveness average compared to State of Michigan average

2020-21	2020-21	2021-22	2021-22	2022-23	2022-23	2023-24	2023-24
Alma	State	Alma	State	Alma	State	Alma	State
97.4%	98.3%	97.9%	97%	100%	96%	98.2%	96.5%

*Some ratings here (n=61) may represent scores of individuals from old programs, scores of individuals who did not have ratings reported to us by the MDE in the past, scores of individuals who may have left the state and returned to Michigan to teach after some years, and/or scores of individuals working in private school settings.