

# ALMA COLLEGE



## Fraternity & Sorority Life VIEWBOOK

# TABLE OF CONTENTS

<b>FSL Terminology</b>	<b>2</b>
<b>Message from our Director</b>	<b>3</b>
<b>Greek Alphabet</b>	<b>4</b>
<b>Panhellenic Council</b>	<b>5</b>
<b>Sororities</b>	<b>6-16</b>
<b>Infraternity Council</b>	<b>17</b>
<b>Fraternities</b>	<b>18-28</b>
<b>FSL Unity</b>	<b>29-30</b>
<b>Recruitment</b>	<b>31</b>
<b>Hazing Statement</b>	<b>32</b>
<b>FAQ</b>	<b>33</b>

# FRATERNITY AND SORORITY TERMINOLOGY

**Fraternity/Sorority Life (FSL):** The amazing community made up of the chapters on campus, their members, and the administrative office that advises them. You may have also heard this referred to as Greek Life.

**Open Bid:** An invitation to join a fraternity or sorority that does not require going through the formal recruitment process. This typically happens following formal recruitment or in a semester without formal recruitment.

**Recruitment:** A mutual selection process by which sororities and fraternities recruit new members and students learn more about each chapter. You may also hear fraternities refer to this as “rush.”

**Bid:** A formal invitation to join a fraternity or sorority.

**Chapter:** A chartered fraternity or sorority recognized by a parent (national) organization, or a local fraternity or sorority.

**Philanthropy:** The charity or service projects sponsored by a chapter.

**Rho Gam (Recruitment Guide):** A sorority member who remains neutral during formal membership recruitment rather than representing their individual chapter. They are specially trained to help potential new members and answer any questions they may have about sorority membership. They are there to help you find your forever home.

**National:** A sorority or fraternity which has chapters throughout the country.

**Local:** A sorority or fraternity that is located at one campus or may have a small number of chapters in a certain region.

**Interfraternity Council (IFC):** The governing council of Alma’s five fraternities

**Panhellenic Council (Panhel):** The governing council of Alma’s five sororities.

**PNM:** Potential New Member, someone who has not yet accepted a bid to a chapter.

# WELCOME HOME!

Hello and thank you for taking a look at fraternity and sorority life at Alma College. My name is Hannah Peitsch. I serve as the Assistant Director of Fraternity and Sorority Life. In my role I have the pleasure of working with our active members of fraternity and sorority life (FSL), and continuing that work with many of our alumni who are proud members of our FSL community.

The history of fraternity and sorority life at Alma College dates back nearly to the beginning of the college. Alma College's first literary society took as its motto "Seekers of Wisdom" and translated it into Greek with the initials Zeta Sigma. Zeta Sigma would become the founding member of fraternity and sorority life on Alma College's campus, and has remained local and unique to Alma College to this day. Similarly, a women's literary society became Alma's first local sorority, Kappa Iota. As time passed Alma has had many iterations of fraternity and sorority life. We currently have five social fraternities and five social sororities. Each has a house on the campus. Just over 25% of our students are active members of FSL. Our chapters are made up of student leaders, athletes, members of choir, band, and theater, and have representation in nearly all of our clubs and organizations. .

Our alumni often cite joining fraternity and sorority life as a defining moment in their college career. It provides a lifelong sense of belonging, a great opportunity to serve the community, and a home to come back to year after year. We hope this guide serves as a good introduction to our vibrant FSL community. Please consider joining us this fall.

Welcome and Go Scots!

Hannah Peitsch  
Assistant Director of  
Fraternity and Sorority Life



# The Greek Alphabet

Α α Β β Γ γ Δ δ

Alpha (al-fah)

Beta (bay-tah)

Gamma (gam-ah)

Delta (del-tah)

Ε ε Ζ ζ Η η Θ θ

Epsilon (ep-si-lon)

Zeta (zay-tah)

Eta (ay-tah)

Theta (thay-tah)

Ι ι Κ κ Λ λ Μ μ

Iota (eye-o-tah)

Kappa (cap-ah)

Lambda (lamb-da)

Mu (mew)

Ν ν Ξ ξ Ο ο Π π

Nu (new)

Xi (zee)

Omicron (o-mi-cron)

Pi (pie)

Ρ ρ Σ σς Τ τ Υ υ

Rho (row)

Sigma (sig-ma)

Tau (taw)

Upsilon (up-si-lon)

Φ φ Χ χ Ψ ψ Ω ω

Phi (fie)

Chi (kie)

Psi (sigh)

Omega (o-mega)

# Panhellenic Council

President



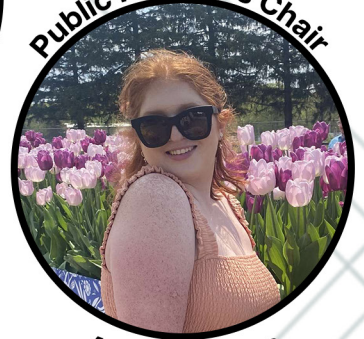
Alina Malinowski

Vice President



Megan Hope

Public Relations Chair



Alice Hutchins

Education/Philanthropy Chair



Aubrey Martin



The goal of Alma's Panhellenic Council is to support and engage the fraternity and sorority life community. Comprised of the five sororities on campus, we strive to connect the chapters, develop leadership skills, and foster friendship through events and philanthropy.

Secretary



Kaitlyn Fairley

Treasurer



Brenna Smith

Special Events



Jennifer Dake

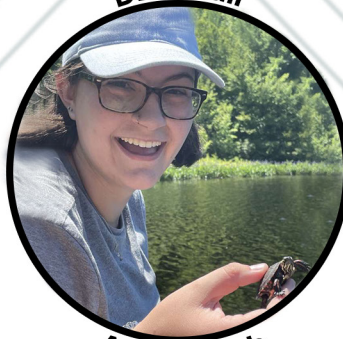


Intersorority Chair



Chloe Koupal

DEI Chair



Angela Mish

Jr. Recruitment Chair



Kianna Carpenter

Sr. Recruitment Chair



Ava Kelly

ΑΕΔ ΦΣΣ  
**SORORITIES**  
ΓΦΒ ΚΙ ΑΤΔ

**Colors: Blush  
and A-La-Mode**

**Founding  
Date:  
November  
11th, 1874**



GAMMA PHI BETA

Γ Φ Β

**CONNECT. IMPACT. SHINE.**

BUILDING  
**STRONG girls**  
Gamma Phi Beta

Gamma Phi Beta is paired with Girls on the run and the building strong girls foundation. They provide experiences and resources that build spiritual, mental and social resiliency in girls. We inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum that creatively integrates running. We envision a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams.



Gamma Phi Beta is an international organization that builds confident and strong women who celebrate sisterhood, and want to make a difference in the world. The Gamma Phi Beta, Epsilon Beta chapter, was installed at Alma in 1984. As one of the ten oldest women's organizations in North America, being 145 years old, Gamma Phi seeks to inspire the highest type of womanhood within its members through personal development, sisterhood, networking, and more. Sorority life within Gamma Phi Beta offers endless lifelong benefits including friendship, sisterhood, leadership development and growth, campus and community involvement, philanthropic opportunities, social events, and more! One of our main goals is to be a welcoming organization along with other Fraternity and Sorority life on campus, to make a great community. In their daily lives, members of Gamma Phi Beta must hold up to our four core values of love, labor, learning, and loyalty. Living our core values demonstrates to the world what it means to be a Gamma Phi Beta. The Epsilon Beta chapter decided to add another core value of laughter, because we feel that it is also important to provide members with a sense of enjoyment in Gamma Phi Beta. During recruitment and the various events that we host on campus, our core values are evident through the communication and connection that we aim to create.





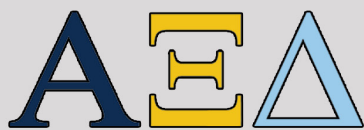
# Alpha Xi Delta

Founded in 1893 at Lombard College in Galesburg, Illinois, Alpha Xi Delta is one of the oldest women's fraternal organizations in the United States. Alpha Xi Delta is a progressive organization dedicated to the personal growth of women. Through membership in Alpha Xi Delta, sisters are inspired to realize their potential through the ideals our Founders instilled in our Fraternity: Sisterhood, leadership, knowledge and service to our communities.

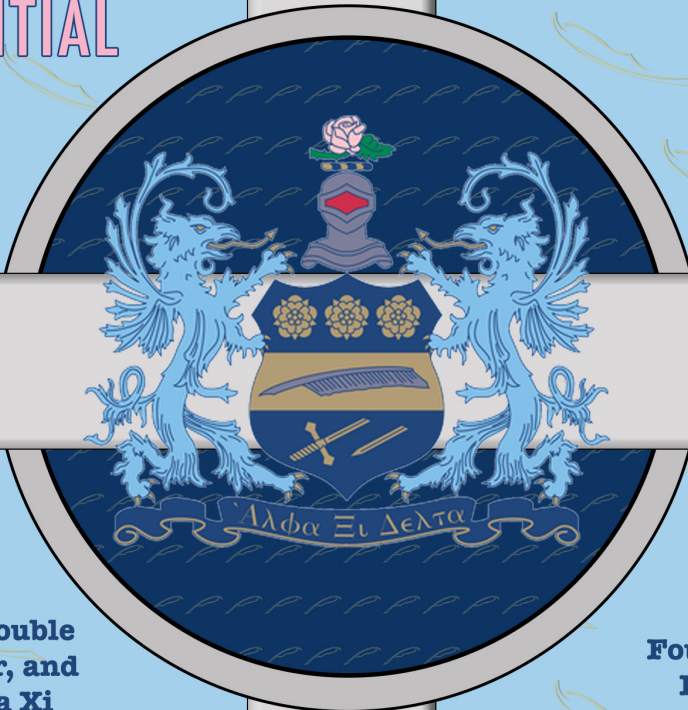
Our chapter has been home away from home for many of our sisters. We pride ourselves on being genuine and loving for not only our own sisters but to all the other chapters on campus.

If you have any questions about Alpha Xi Delta please feel free to reach out to any of our sisters or DM us on instagram @almaaxid!!

## REALIZE YOUR POTENTIAL



Our national colors are the beautiful double blue and gold, our mascot is BetXi Bear, and our flower is the pink rose. The Alpha Xi Delta badge is the quill to symbolize our open motto of "the pen is mightier than the sword." Having healthy and open communication with one another as well as listening to one another is a very important piece of our values.



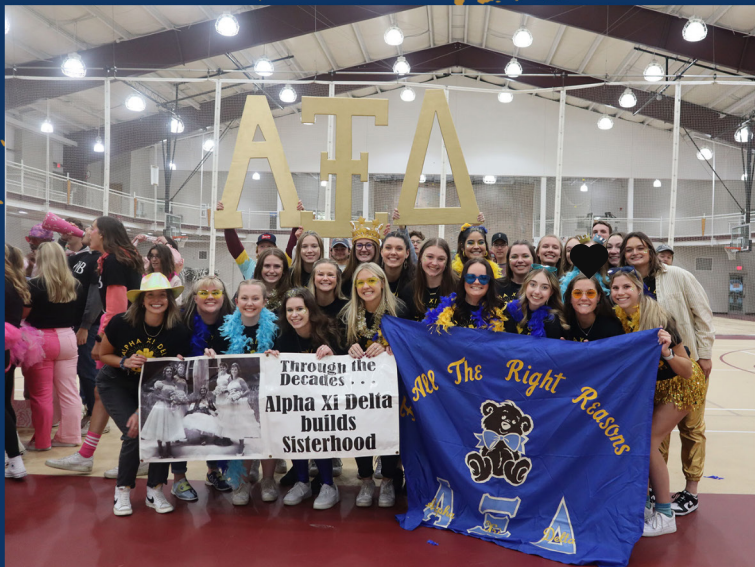
**Founding Date:**  
April 17th,  
1893

**Colors:** Double Blue and Gold



Alpha Xi Delta members participate in Letters of Love, a national letter-writing campaign that benefits key impact organizations making a national difference in supporting children and teens experiencing foster care or homelessness. Chapters, alumnae associations and individual members fundraise for both key impact organizations, FosterClub or StandUp for Kids. Through the Letters of Love campaign, Alpha Xi Delta Sisters share their personal stories of why they choose to support the Kindly Hearts Initiative.





## OUR MASCOT: WILEY KLOTYE

REPRESENTS  
"NEVER GIVING UP"



# K

# I

# KAPPA IOTA

THE KAPPA IOTA SORORITY WAS FOUNDED AT ALMA COLLEGE AS A LITERARY SOCIETY ON OCTOBER 12, 1921. IN 1950, THE ORGANIZATION CHANGED FROM AN ACADEMIC SOCIETY TO A SOCIAL SORORITY.

ALTHOUGH THE TITLE CHANGED, KAPPA IOTAS STRIVE TO UPHOLD THE TRADITIONS AND IDEALS CREATED BY THEIR FOUNDING MOTHERS. KAPPA IOTAS CAN BE SEEN ALL OVER CAMPUS THROUGH THEIR INVOLVEMENT IN CLUBS, HONOR SOCIETIES, AND ACADEMICS. AS THE ONLY LOCAL SORORITY ON CAMPUS, KIS STRESS OPEN-MINDEDNESS, HONESTY, LOYALTY, FRIENDSHIP, AND SISTERHOOD. ALSO BECAUSE OF ITS LOCAL STATUS, THE SORORITY IS ALLOWED TO HAVE BROTHER ORGANIZATIONS AND HOST OUR FORMAL AS A LARGE PHILANTHROPY EVENT THAT IS OPEN TO THE COMMUNITY.



## KALLA IDYLLA

FOUNDING DATE:  
APRIL 1, 1977

COLORS:  
VIOLET AND  
GOLD



R.I.S.E. ADVOCACY, INC. (FORMERLY WOMEN'S AID SERVICE) PROVIDES SERVICES FOR SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT.

OUR SERVICES ARE ALWAYS FREE, AND AT R.I.S.E. WE DO NOT DISCRIMINATE. ALL INDIVIDUALS ARE WELCOMED AND SERVED, INCLUDING PEOPLE OF ALL GENDERS, SEXUAL ORIENTATIONS, RACES, ETHNICITIES, AGES, OR ABILITIES. R.I.S.E.'S MISSION IS TO PROVIDE SAFETY AND EMPOWERMENT TO SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT AND TO WORK TO ELIMINATE SEXUAL VICTIMIZATION AND INTIMATE PARTNER VIOLENCE THROUGH SHELTER, TREATMENT, EDUCATION, AND SOCIAL CHANGE.

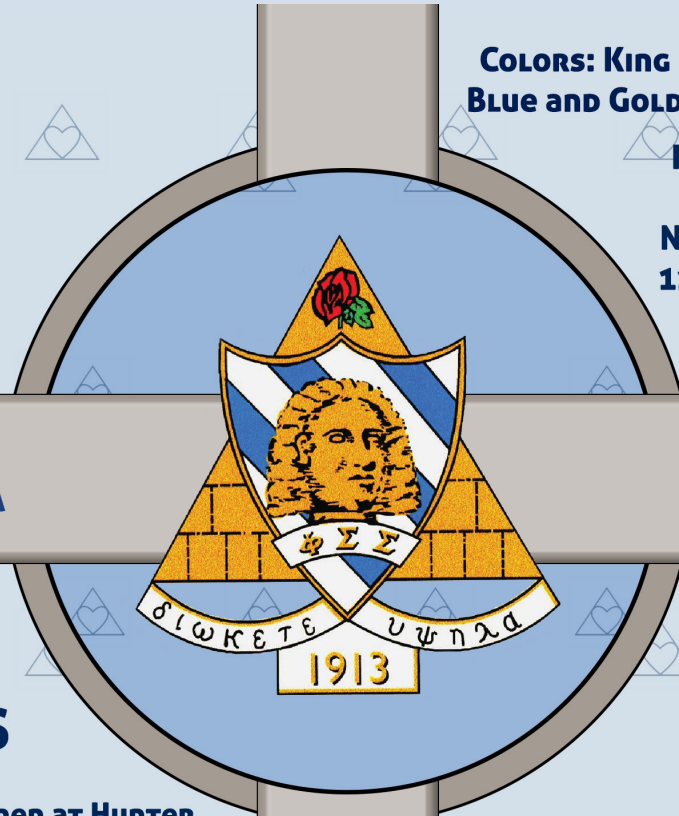




**COLORS: King  
Blue and Gold**

**FOUNDING  
Date:  
November  
11TH, 1874**

# PHI SIGMA SIGMA



## ONCE, ALWAYS

Phi Sigma Sigma was founded by 10 women at Hunter College in New York City, NY. It is now an international sorority with 60,000 initiated members, 115 collegiate chapters, and more than 100 alumnae chapters, clubs and associations across the United States and Canada. Phi Sigma Sigma is a group of dynamic, principled, passionately committed women from around the world who define ourselves not by our distinct differences, but by what we have in common. That common bond is a firm belief that women of different religions, cultures, backgrounds, and viewpoints working together can and do make a difference in our communities, and in the world, every day. Phi Sigma Sigma was the first collegiate nonsectarian sorority to include women of all faiths and backgrounds in our membership. We are proud of this history and this vision of inclusion has continued on for over a century. Our vision is to empower Phi Sigma Sigma women to aim higher. Phi Sigma Sigma sisters achieve excellence, impact their communities, and change the world. Phi Sigma Sigma is dedicated to the twin ideals of promoting the brotherhood of man and alleviation of the world's pain. The six virtues are friendship, faith, sincerity, integrity, love, and strength. Phi Sigma Sigma aims to be a dynamic sisterhood of powerful women fostering uncompromising principles, igniting positive change and embracing individuality. We strive to instill the values of leadership through service, lifelong learning and social inclusiveness in today's young women and future leaders.

### PHI SIGMA SIGMA *Foundation*

Phi Sigma Sigma is paired with the Kids in Need Foundation to ensure every child is prepared to learn and succeed by providing free school supplies to students most in need. Kids in Need has multiple programs, including a national network of resource centers, a program to bring supplies to children who are not located near resource centers, and a program designed to help children recover from the fear, anxiety and sense of loss in the aftermath of natural disasters. Our partnership with KINF results in many volunteer and school supply donation activities.





**Colors: Red,  
Buff, and Green**

**Founding  
Date:  
May 30th,  
1904**

Alpha Gamma Delta  
*Live with Purpose*



**Α Γ Δ**

**LOVING, LEADING, LASTING**



Alpha Gamma Delta's philanthropic focus is fighting hunger. We know that food insecurity is a huge problem all around North America and we want to be a part of the solution. Our members get involved with this cause by connecting to their local community partners to volunteer their time to fight against hunger. As a sisterhood, we have the opportunity to work together to make a greater impact.

As part of our support, our philanthropic campaign is called "Full Plates. Hearts. Minds." We know that hunger is more than not having enough to eat. It impacts behavior, well-being, your ability to focus and much more.

By fighting hunger with these things in mind, we are able to make an impact on not only providing food for those in need, but filling their hearts and minds as well.

Alpha Gamma Delta is an international women's fraternity that was founded in 1904 and characterized by the colors red, buff, and green. Our organization is committed to providing opportunities and development for the betterment of the sorority and its members. Our members strive to live by our motto Loving, Leading, Lasting and often volunteer with organizations such as Community Cafe, Dalis to the Rescue, or Meals On Wheels which relate to our philanthropy: Fighting Hunger. Members of Alpha Gamma Delta, also known as Alpha Gams, are motivated by the spirit of sisterhood that we have found within each other which motivates us to value our own personal growth as well as positively impacting those around us and our communities.





# Interfraternity Council

President



Dylan Kast

Vice President



Noah Festerling

Public Relations Chair



Adam Deeter

Education/Philanthropy Chair



Joseph Chrencik

The goal of Alma's Interfraternity Council is to unite the five fraternity chapters on campus and support the goals of the greater fraternity and sorority life community. Comprised of the five fraternities on campus, we strive to connect with the campus community, support brotherhood in and across chapters, and lay the foundation for a network of outstanding men at Alma College.

We provide learning and growth opportunities in ways that you cannot get just in the classroom. Expand your college experience by joining a fraternity and IFC!

Secretary



Grant Williford

Treasurer



Rowan Flaherty



Special Events



Anakin Brittain

Fraternity Affairs



Jason Beaudoin

Rush Chair



Peyton Ried

DEI Chair



Jake Lasceski

Rush Chair



Connor Slaggert

$\Phi$ MA  
TKE  
**FRATERNITIES**  
ZΣ  
ΔTT  
ΣX

18 98  
**PHI MU ALPHA**  
SINFONIA

**Colors: Red,  
Black, and  
Gold**

**Founding  
Date:  
October  
6th, 1898**

**Φ M A**



**HARMONY  
AMONG MEN**

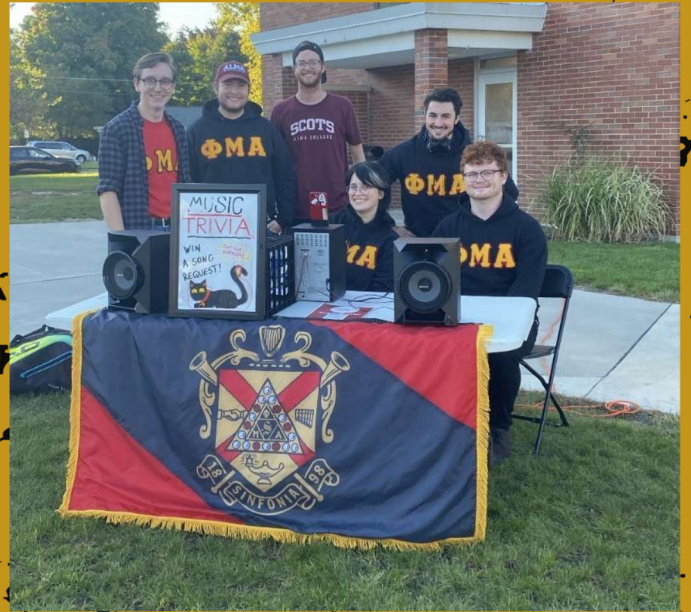
Phi Mu Alpha Sinfonia is the world's oldest and largest secret national fraternal society in music. Sinfonia was born on October 6, 1898, at the New England Conservatory in Boston, when a group of thirteen young men under the guidance of Ossian Everett Mills met "to consider the social life of the young men students of that institution [and] to devise ways and means by which it might be improved." Sinfonia became a national fraternity on October 6, 1900, with the admission of a group of men at the Broad Street Conservatory in Philadelphia. For over a century, Sinfonians in nearly every field of study and professional endeavor have transformed music in America. The opportunity of becoming a Sinfonian is offered to as many men as possible who, through a love for music, can assist in the fulfillment of the Fraternity's Object and ideals either by adopting music as a profession or by working to advance the cause of music in America.



**Sinfonia**  
EDUCATIONAL FOUNDATION

The Brothers of Phi Mu Alpha Sinfonia visit hospitals, nursing homes, and senior centers all over the country to play instruments or sing songs to help lift the spirits of those in need. We call this the Ossian Everett Mills Music Mission, named after our founder who began the practice around 1886 in Boston, Massachusetts. The men of Phi Mu Alpha use music's ability to heal and uplift others. When Brothers go out on a Mills Music Mission they have the ability to bring smiles to those they visit, to bring comfort to those in pain, and music that sparks a meaningful memory.







# TAU KAPPA EPSILON

Founded on January 10, 1899, Tau Kappa Epsilon is one of the largest collegiate men's social fraternities in North America with over 293,000 initiated members and 227 active chapters and colonies. TKE's mission is to aid men in their mental, moral and social development for life. With nearly 12,000 collegiate members, Tau Kappa Epsilon contributes to the advancement of society through the personal growth of our members, and service to others. Advancing character and personal development means unlocking the potential for each man to be a great college graduate and productive citizen. Men of Tau Kappa Epsilon are leaders in the community and scholars in the classroom through an unrivaled commitment to the principles of Scholarship, Character, Leadership, Teamwork, Service and Brotherhood.



## St. Jude Children's Research Hospital

Finding cures. Saving children.

ALSAC • DANNY THOMAS, FOUNDER

Tau Kappa Epsilon (TKE) fraternity and St. Jude Children's Research Hospital<sup>®</sup> announced a commitment to raise \$10 million for St. Jude within the next 10 years, which will be recognized by the naming of the hospital's Bone Marrow Transplantation & Cellular Therapy Research floor.



LOVE, CHARITY,  
and ESTEEM

Our Declaration of Principles is as follows, "We believe that the essential elements of true brotherhood are love, charity, and esteem; love, that binds our hearts with the sturdy chords of fraternal affection; charity, that is impulsive to see virtues in a brother and slow to reprove his faults; esteem, that is respectful to the honest convictions of others and that refrains from treading upon that which is sacred to spirit and conscience; these are the triple obligations of every brother in the bond."

Colors: Cherry Red  
and Battleship Grey

Founding Date:  
January 10th, 1899



**COLORS: BLUE AND OLD GOLD**

**FOUNDING DATE:  
1855**



**Sigma Chi**  
EXPECT MORE.



**Σ Χ**

**FRIENDSHIP, JUSTICE,  
and LEARNING**



**THE MISSION OF HUNTSMAN CANCER INSTITUTE AT THE UNIVERSITY OF UTAH IS TO UNDERSTAND CANCER FROM ITS BEGINNINGS, TO USE THAT KNOWLEDGE IN THE CREATION AND IMPROVEMENT OF CANCER TREATMENTS, TO RELIEVE THE SUFFERING OF CANCER PATIENTS, AND TO PROVIDE EDUCATION ABOUT CANCER RISK, PREVENTION, AND CARE. IN JUNE 2019, SIGMA CHI PLEDGED \$20 MILLION TO BE USED FOR WOMEN'S CANCER SCREENING, TREATMENT, AND RESEARCH.**

**OUR FRATERNITY DATES BACK TO 1855, BEING FOUNDED IN MIAMI, OHIO, AND THE THETA-NU CHAPTER WAS COLONIZED IN 1984. SIGMA CHI BEGAN BECAUSE GOOD MEN CHOSE TO ACT, AND THE SAME CAN BE SAID ABOUT OUR CHAPTER. WE FOCUS ON BUILDING ON THE FOUNDATION THAT YOU BRING AND THE EXPERIENCE THAT YOU'VE HAD THROUGHOUT YOUR LIFE SO FAR. OUR CHAPTER IS FULL OF MEN OF DIFFERENT TEMPERAMENTS, TALENTS, AND CONVICTIONS. EACH INDIVIDUAL OFFERS DIFFERENT CHARACTERISTICS THAT IS UNIQUE IN THEIR OWN WAY, AND THAT'S WHAT MAKES US GREAT. A MAJORITY OF THE MEN THAT LEAVE OUR FRATERNITY AFTER COLLEGE GO ON TO BE GREAT LEADERS AND FORWARD THINKERS. OUR THREE MAIN PRINCIPLES ARE FRIENDSHIP, JUSTICE, AND LEARNING. WE USE THESE PRINCIPLES TO GUIDE OURSELVES THROUGHOUT THE WORLD AND TO PROMOTE FAIRNESS TO ALL. WITHIN THE LAST FOUR YEARS, OUR CHAPTER HAS HAD NUMEROUS VARSITY ATHLETES, MANY OF WHOM WERE CAPTAINS OF THEIR TEAM. WE HAVE MEMBERS THAT ARE ENGAGED IN EVERY ASPECT OF CAMPUS, FROM SPORTS TO THEATER, WITH A MULTITUDE OF DIFFERENT MAJORS. THESE DIFFERENT TEMPERAMENTS, TALENTS, AND CONVICTIONS IS WHAT TRULY MAKES THE THETA-NU CHAPTER THE BEST AROUND.**







**NAMI IS THE NATIONAL ALLIANCE ON MENTAL ILLNESS, THE LARGEST GRASSROOTS MENTAL HEALTH ORGANIZATION DEDICATED TO IMPROVING THE LIVES OF PERSONS LIVING WITH SERIOUS MENTAL ILLNESS AND THEIR FAMILIES. FOUNDED IN 1979, NAMI HAS BECOME THE NATION'S VOICE ON MENTAL ILLNESS, A NATIONWIDE ORGANIZATION WITH AFFILIATES IN EVERY STATE AND IN MORE THAN 1,100 LOCAL COMMUNITIES ACROSS THE COUNTRY.**

# Zeta Sigma

**Zeta Sigma would be described best as a home away from home, with roots in Alma since 1887. Zeta Sigma has allowed Alma College students to find a place they feel welcome since the college's creation. Additionally, Zeta Sigma is a fraternity set on the idea of building better men. It is the goal of all brothers of Zeta Sigma to become better men through work in philanthropy and leadership, in and out of their chapter, as well as making the men around them better through hard-work and brotherhood. The Zeta Sigma colors are green and gold, which each Zeta Sigma wears proudly as he seeks and attempts to develop such qualities as loyalty, honor, and respect.**

**HAIL TO THE GREEN AND GOLD**

**ZΣ**



**Founding Date:  
November 11th,  
1874**

**Colors: Green  
and Gold**

**Due to the fact that Zeta Sigma is local to Alma College, you can see the impact of Zeta Sigma on the campus in front of you and in your community. Two building on Alma College Campus, Mitchell Hall and the Reed Knox administration building, are named after alumni of Zeta Sigma. You can also see Zeta Sigma alumni in your local politics with our brother Gary Peters currently serving as a United States Senator.**



# DELTA GAMMA TAU

Δ Γ Τ

Founding Dates:  
DGT - 1938,  
SAE (1984-2014)  
Return as DGT (Dec 2014)

Colors: Navy  
Blue and  
White



## WE PURSUE KNOWLEDGE AND HONOR

Our chapter motto is to pursue knowledge and honor. That is what each member aims to do. We are a group full of leaders, not only in the social aspect but in the classroom as well. We have weekly study tables to help out each of our brothers in areas of need and have a wide variety of majors. We also take pride in being one of the most diverse organizations with many brothers born outside the United States. We also are diverse in social aspects having brothers in lacrosse, football, wrestling, swimming, soccer, basketball, Model UN, baseball, Esports and theater. We love being a local organization because we have advantageous dues rates, along with the fact you get to see where our money goes as it all gets put back into the fraternity. We have something special going on at Delta Gamma Tau where we are not just best friends but truly brothers. We do not look at ourselves as "frat boys" but instead fraternity men that are held to the highest standards on campus.

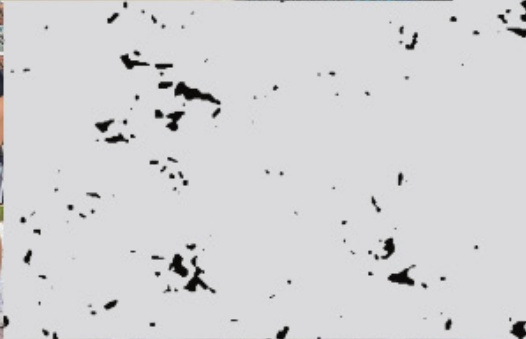
W  
I  
L  
L  
T  
O  
D  
O



The Brothers of DGT donate to a variety of local organizations for their philanthropy including Hope House. At Gratiot County Hope House we like to think that we are not just a shelter, but that instead we are a safe place where those who find themselves in need housing can find refuge and solace as they work to navigate their situation. It is not enough for us to simply provide beds to those experiencing homelessness, but rather to do so in a way that helps them know their worth and value as people. It is our desire that each one who crosses our threshold experiences true compassion, deep grace, and profound hope.



# FSL UNITY



# Recruitment

## Recruitment Requirements:

1. Have no prior affiliation with a social fraternity or sorority.
2. Sign up on the IFC/Panhellenic pre-recruitment form.
3. For first-semester students: Verified minimum 3.0 high school GPA.
4. For second-semester students and beyond: Verified minimum 2.5 college GPA.

## Recruitment Schedule:

Sorority and Fraternity formal recruitment will occur in the early Fall semester. Informal (Continuous Open Bidding) will take place in the winter for both Sororities and Fraternities.



# Hazing Statement

Alma College Hazing Policy: Recognizing that the physical and psychological well-being of members of the Alma College community need to be safeguarded and that interference with any person's academic pursuits needs to be avoided. Alma College prohibits any hazing of an individual in any activities pursued by any College organization, athletic team, campus group or individual. Hazing is defined as any action taken or situation created, whether on or off College premises, that produces mental, emotional or physical discomfort, harassment or ridicule, or which prohibits persons from meeting academic or other personal obligations to the best of their abilities.

The definition of hazing applies whether or not the participants or others perceive the behavior as "voluntary." Active member of the organization must also participate in all activities centered around a new member or induction process. The implied or expressed consent of any person toward whom an act of hazing is directed is not a defense. Assertions that the conduct or activity was not part of an official organizational event or was not officially sanctioned or approved by the organization are also not a defense. This definition applies to behavior on or off College property or organization premises.

Students and organizations may be subject to criminal prosecution for violation of the Michigan law prohibiting hazing. Conduct or events that may constitute hazing and that could result in disciplinary sanctions will be referred to the student conduct process for possible adjudication. Any violations of this policy will follow standard disciplinary procedures set forth in the Student Handbook.

Hazing Reports: Allegations of hazing, including anonymous allegations, may be reported 24 hours a day to the Alma Police by calling 911, or to Public Safety by calling (989) 463-7777.

# FREQUENTLY ASKED QUESTIONS

**Q: What is fraternity and sorority life?**

**A:** Fraternity and sorority life means being a member of a community of fraternities and sororities who use letters from the Greek alphabet for their names. These organizations are selective and have a long history with the college. Fraternities and sororities were created as a place to foster academic, community service, and social initiatives that are unique to each chapter. Fraternity and Sorority life is based on the tenets of friendship, leadership, scholarship, and philanthropy.

**Q: What do students have to gain from joining a fraternity or sorority?**

**A:** While the benefits may vary depending on the chapter, there are many skills a student can develop while being a member of a supportive peer community. Participation in fraternity and sorority life allows for the development of time management, interpersonal, leadership, and organizational skills just to name a few. Along with these skills, students will participate in organizations that are known campus wide for their commitment to community, and students will develop life-long friendships. Like anything, students will get what they put into the activity. Fraternity and Sorority Life is rich with opportunities for leadership and personal growth!

**Q: What are the financial obligations involved with fraternity and sorority life?**

**A:** The costs involved in being a member of a fraternity or sorority chapter vary depending on the chapter. It is important to know that each organization does collect dues, and some have initiation costs as well. The price of membership can vary depending on if an organization is local or national along with their chapter events. It is important to ask about costs prior to accepting a bid.

**Q: What impact does fraternity and sorority life have on academics?**

**A:** Many fraternity and sorority chapters were formed as academic or community service societies with a deep belief in having members excel within the classroom. Greek lettered organizations take pride in the tenet of scholarship and provide academic workshops and mentorship within their organizations to help one another throughout their college careers. However, affiliating with a fraternity or sorority does take time, and a student must balance the rigors of affiliating with an organization and their responsibilities in the classroom. Students should ask about the time involved with affiliating with different organizations during recruitment or at informational sessions to make sure they can balance their academic needs along with involvement responsibilities prior to affiliating with a fraternity or sorority.



**Hannah Peitsch**  
**Assistant Director of Fraternity and**  
**Sorority Life**

**for more information email:**  
**[peitschhk@alma.edu](mailto:peitschhk@alma.edu)**

