Administrator Survey Results, 2020-21

The results of a newly piloted MDE survey, the Administrator Survey, attest to our completers effectively applying professional knowledge, skills, and dispositions in the P-12 classroom.

Question Wording					
Question Wording		State Average*		Alma College	
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to	Percent Effective	(N)	Percent Effective	(N)	
support all students in making connections to prior knowledge and experiences?	96%	638	100%	5	
implement multiple strategies to present key content area(s) concepts?	95%	636	100%	5	
utilize available technology to enhance the learning experience of students?	98%	640	100%	5	
implement strategies which maximize student engagement to support positive student behavior?	93%	639	100%	5	
organize the learning environment to guide student engagement during instructional time?	93%	636	100%	5	
implement literacy and reading strategies appropriate to their content area(s) and grade level(s)?	90%	590	100%	3	
differentiate instruction based on student assessment data to support each student's academic achievement?	91%	628	100%	4	
support each student's socioemotional (e.g., social, emotional, psychological) development with instructional strategies and resources?	93%	630	100%	5	
understand and make accommodations based on a student's IEP or Section 504 plan?	92%	590	75%	4	
As a first-year teacher, compared to other first-year teachers, to what	Percent		ъ.		
extent can [TeacherName] apply instructional strategies and resources to support	Effective	(N)	Percent Effective	(N)	
support	Effective		Effective	(N)	
support gifted and talented students?	Effective 83%	423	Effective 100%	, í	
support gifted and talented students? students from culturally diverse backgrounds?	Effective		Effective	1	
support gifted and talented students? students from culturally diverse backgrounds? English learners?	83% 91%	423 560	100% 100%	1 3	
support gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities?	83% 91% 86%	423 560 385	100% 100% 100%	1 3 1	
support gifted and talented students? students from culturally diverse backgrounds? English learners?	83% 91% 86% 93%	423 560 385 596	100% 100% 100% 100%	1 3 1 5	
support gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma?	83% 91% 86% 93% 91%	423 560 385 596 573	100% 100% 100% 100% 100%	1 3 1 5 4	
support gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what	83% 91% 86% 93% 91% 93% Percent	423 560 385 596 573 637	100% 100% 100% 100% 100% 100% Percent	1 3 1 5 4 5	
support gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with	83% 91% 86% 93% 91% 93% Percent Effective	423 560 385 596 573 637	100% 100% 100% 100% 100% 100% Percent Effective	1 3 1 5 4 5 (N)	
support gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with students?	83% 91% 86% 93% 91% 93% Percent Effective	423 560 385 596 573 637 (N)	100% 100% 100% 100% 100% 100% 100% 100%	1 3 1 5 4 5 (N)	
gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with students? families/caregivers?	83% 91% 86% 93% 91% 93% Percent Effective 97% 94%	423 560 385 596 573 637 (N) 645 625	100% 100% 100% 100% 100% 100% 100% Percent Effective 100%	1 3 1 5 4 5 (N)	
gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with students? families/caregivers? colleagues? As a first-year teacher, compared to other first-year teachers, to what	83% 91% 86% 93% 91% 93% Percent Effective 97% 94% 95% Percent	423 560 385 596 573 637 (N) 645 625 640	100% 100% 100% 100% 100% 100% 100% Percent Effective 100% 100% 100% Percent	1 3 1 5 4 5 (N)	
gifted and talented students? students from culturally diverse backgrounds? English learners? students with special needs or disabilities? students experiencing trauma? each individual student's learning abilities and needs? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with students? families/caregivers? colleagues? As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to demonstrate responsiveness and flexibility to unexpected situations which	83% 91% 86% 93% 91% 93% Percent Effective 97% 94% 95% Percent Effective	423 560 385 596 573 637 (N) 645 625 640	100% 100% 100% 100% 100% 100% 100% Percent Effective 100% 100% Percent Effective	1 3 1 5 4 5 (N) 5 4 5 (N)	

^{*} State averages include teachers who received survey reviews from multiple administrators.