## Administrator Survey Results, 2020-21

The results of a newly piloted MDE survey, the Administrator Survey, attest to our completers effectively applying professional knowledge, skills, and dispositions in the P-12 classroom.

| Question Wording | State Average* | Alma College |  |  |
| :--- | :---: | :---: | :---: | :---: |
| As a first-year teacher, compared to other first-year teachers, to what <br> extent is [TeacherName] able to... | Percent <br> Effective | (N) | Percent <br> Effective | (N) |
| support all students in making connections to prior knowledge and <br> experiences? <br> implement multiple strategies to present key content area(s) concepts? <br> utilize available technology to enhance the learning experience of <br> students? <br> implement strategies which maximize student engagement to support <br> positive student behavior? <br> organize the learning environment to guide student engagement during <br> instructional time? <br> implement literacy and reading strategies appropriate to their content | $96 \%$ | 638 | $100 \%$ | 5 |
| area ss) and grade level(s)? <br> differentiate instruction based on student assessment data to support each <br> student's academic achievement? <br> support each student's socioemotional (e.g., social, emotional, <br> psychological) development with instructional strategies and resources? | $95 \%$ | 636 | $100 \%$ | 5 |
| understand and make accommodations based on a student's IEP or | $98 \%$ | 640 | $100 \%$ | 5 |
| Section 504 plan? |  |  |  |  |

* State averages include teachers who received survey reviews from multiple administrators.

