

**Satisfaction of Employers
MDE Teacher Effectiveness Data**

Alma College Graduates' Educator Effectiveness Scores for 2021-2022 from the MDE

The Michigan Department of Education (MDE) requires all public school teachers in their first three years of experience to be evaluated and rated with an Educator Effectiveness rating.* Each rating is based on a combination of factors which include **classroom observations** and student growth on statewide assessments.

Counts

Ed Eff Label	0-1 year out	2 years out	3 years out
Ineffective	0	0	0
Minimally Effective	1	0	0
Effective	20	12	9
Highly Effective	3	3	5
Total	24	15	14

Percents

Ed Eff Label	0 -1 year out	2 years out	3 years out
Ineffective	0%	0%	0%
Minimally Effective	4%	0%	0%
Effective	83%	80%	64%
Highly Effective	<u>13%</u>	<u>20%</u>	<u>36%</u>
Total	100%	100%	100%

*Some ratings here (n=53) may represent scores of individuals from old programs, scores of individuals who did not have ratings reported to us by the MDE in the past, scores of individuals who may have left the state and returned to Michigan to teach after some years, or scores of individuals working in private school settings.