Administrator Survey Results, 2020-21

The results of a newly piloted MDE survey, the Administrator Survey, attest to our completers effectively applying professional knowledge, skills, and dispositions in the P-12 classroom.

Question Wording	State Average*		Alma College	
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...	**Percent Effective**	**(N)**	**Percent Effective**	**(N)**
support all students in making connections to prior knowledge and experiences?	96%	638	100%	5
implement multiple strategies to present key content area(s) concepts?	95%	636	100%	5
utilize available technology to enhance the learning experience of students?	98%	640	100%	5
implement strategies which maximize student engagement to support positive student behavior?	93%	639	100%	5
organize the learning environment to guide student engagement during instructional time?	93%	636	100%	5
implement literacy and reading strategies appropriate to their content area(s) and grade level(s)?	90%	590	100%	3
differentiate instruction based on student assessment data to support each student's academic achievement?	91%	628	100%	4
support each student's socioemotional (e.g., social, emotional, psychological) development with instructional strategies and resources?	93%	630	100%	5
understand and make accommodations based on a student's IEP or Section 504 plan?	92%	590	75%	4
As a first-year teacher, compared to other first-year teachers, to what extent can [TeacherName] apply instructional strategies and resources to support...	**Percent Effective**	**(N)**	**Percent Effective**	**(N)**
gifted and talented students?	83%	423	100%	1
students from culturally diverse backgrounds?	91%	560	100%	3
English learners?	86%	385	100%	1
students with special needs or disabilities?	93%	596	100%	5
students experiencing trauma?	91%	573	100%	4
each individual student's learning abilities and needs?	93%	637	100%	5
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with. . .	**Percent Effective**	**(N)**	**Percent Effective**	**(N)**
students?	97%	645	100%	5
families/caregivers?	94%	625	100%	4
colleagues?	95%	640	100%	5
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...	**Percent Effective**	**(N)**	**Percent Effective**	**(N)**
demonstrate responsiveness and flexibility to unexpected situations which arise?	94%	644	100%	5
act in a manner consistent with ethical and professional educator expectations?	98%	644	100%	5
utilize constructive criticism to reflect upon and improve practice?	96%	641	100%	5

* State averages include teachers who received survey reviews from multiple administrators.