

**Indicators of Teacher Effectiveness
MDE Teacher Effectiveness Data**

Alma College Graduates' Educator Effectiveness Scores for 2019-2020 from the MDE

The Michigan Department of Education (MDE) requires all public school teachers in their first three years of experience to be evaluated and rated with an Educator Effectiveness rating.* Each rating is based on a combination of factors which must include classroom observations and student growth on statewide assessments.

Counts

	.5-1 year out	1.5-2 years out	2.5-3 years out
Ineffective	0	0	0
Minimally Effective	1	0	0
Effective	17	16	11
Highly Effective	2	0	3
Total	20	16	14

Percents

	.5-1 year out	1.5-2 years out	2.5-3 years out
Ineffective	0%	0%	0%
Minimally Effective	5%	0%	0%
Effective	85%	100%	79%
Highly Effective	10%	0%	21%
Total	100%	100%	100%

*Some ratings here (n=50) represent scores of individuals from old programs, scores of individuals who did not have ratings reported to us by the MDE in the past, or scores of individuals who may have left the state and returned to Michigan to teach after some years.