

**Indicators of Teacher Effectiveness  
MDE Teacher Effectiveness Data**

Alma College Graduates' Educator Effectiveness Scores for 2018-2019 from the MDE

The Michigan Department of Education (MDE) requires all public school teachers in their first three years of experience to be evaluated and rated with an Educator Effectiveness rating.\* Each rating is based on a combination of factors which must include classroom observations and student growth on statewide assessments. For the 2017-2018 ratings, 25% of teacher evaluations (on which these effectiveness scores were based) was based on student growth and assessment data.

**Counts**

	1 year out	2 years out	3 years out
Ineffective	0	0	0
Minimally Effective	0	3	0
Effective	15	8	14
Highly Effective	2	5	5
<b>Total</b>	17	16	19

**Percents**

	1 year out	2 years out	3 years out
Ineffective	0%	0%	0%
Minimally Effective	0%	19%	0%
Effective	88%	50%	74%
Highly Effective	12%	31%	26%
<b>Total</b>	100%	100%	100%

\*Some ratings here (n=52) represent scores of individuals from old programs, scores of individuals who did not have ratings reported to us by the MDE in the past, or scores of individuals who may have left the state and returned to Michigan to teach after some years.