

Benefit Information
01/01/2019

Benefit Program	Insurance Company or Claims Administrator Contact Information	Maximum Limits (if applicable)
Medical Program <ul style="list-style-type: none"> - Simply Blue HDHP PPO - Simply Blue PPO 	Blue Cross Blue Shield of Michigan National Claims Processing center P.O. Box 321065 Detroit, MI 48323-1065 Customer Service (877) 354-2583 www.bcbsm.com	Limits vary by type of benefit – please refer to plan document on HR website.
Prescription Drug Benefits Under the Medical Program	Blue Cross Blue Shield of Michigan P.O. Box 321065 Detroit, MI 48323-1065 Blues Pharmacy Helpdesk (800) 437-3803 www.bcbsm.com	Limits vary by type of benefit – please refer to plan document on HR website.
Dental Program <ul style="list-style-type: none"> - Standard - Enhanced 	Blue Cross Blue Shield of Michigan National Claims Processing center P.O. Box 321065 Detroit, MI 48323-1065 Dental Customer Service (877) 354-2583 www.bcbsm.com	Limits vary by type of benefit – please refer to plan document on HR website.

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<p>Vision Program</p>	<p>Blue Cross Blue Shield of Michigan National Claims Processing center P.O. Box 321065 Detroit, MI 48323-1065</p> <p>Vision Customer Service (877) 354-2583 www.bcbsm.com</p>	<p>Limits vary by type of benefit – please refer to plan document on HR website.</p>
<p>Short Term Disability (STD) Program</p>	<p>Alma College</p> <p>Amanda Duval, HR Director 989-463-7255</p>	<p>Benefit eligibility for a maximum of 6 months in a two-year time frame, subject to medical certification.</p>
<p>Long Term Disability (LTD) Program</p>	<p>Voya 20 Washington Avenue South Minneapolis, MN 55401</p> <p>Customer Service (800) 955-7736 www.voya.absenceresources.com</p>	<p>Eligible employees receive 60% of their monthly earnings to a maximum benefit of \$6,000 per month, subject to continued medical certification.</p>
<p>Life Program</p> <ul style="list-style-type: none"> - Basic - Optional 	<p>Voya 20 Washington Avenue South Minneapolis, MN 55401</p> <p>Customer Service (800) 955-7736 www.voya.absenceresources.com</p>	<p>Equal to an employee's basic yearly earnings, not to exceed \$400,000</p> <p>Additional coverage can be purchased.</p>
<p>AD&D Program</p>	<p>Voya 20 Washington Avenue South Minneapolis, MN 55401</p> <p>Customer Service (800) 955-7736 www.voya.absenceresources.com</p>	<p>Not to exceed the Basic Employee Life Insurance amount in force</p>

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<p>Employee Assistance Program (EAP)</p>	<p>Com Psych (877) 533-2363 www.guidanceresources.com Web ID: MY5848i</p>	<p>3 face-to-face visits and 3 telephone sessions per issue.</p>
<p>Health Savings Account (HSA) Contributions Program</p>	<p>Flex Administrators 77 Monroe Center NW, Suite 1100 Grand Rapids, MI 49503 (800) 968-3539 (616) 456-7908 www.flexadministrators.com</p>	<p>Annual maximums: Family: \$6,900 Single: \$3,450 Catch Up Contribution: \$1,000 (participants who are 55 by end of year)</p>
<p>Dependent Care FSA Program</p>	<p>Flex Administrators 77 Monroe Center NW, Suite 1100 Grand Rapids, MI 49503 (800) 968-3539 www.flexadministrators.com</p>	<p>Annual Maximum : \$5,000.00</p>
<p>Health Care FSA Program</p>	<p>Flex Administrators 77 Monroe Center NW, Suite 1100 Grand Rapids, MI 49503 (800) 968-3539 www.flexadministrators.com</p>	<p>Annual Maximum: \$2,650.00</p>
<p>COBRA</p>	<p>Flex Administrators 77 Monroe Center NW, Suite 1100 Grand Rapids, MI 49503 (800) 968-3539 www.flexadministrators.com</p>	<p>Duration of benefit eligibility is based upon employee or dependent circumstances – see plan document.</p>